

# Download Leadership Descriptor Survey

The Organizational Leadership Assessment (OLA) was developed through Dr. Laub's dissertation in 1999. Since that time over 30 doctoral dissertations have utilized the OLA for studying servant leadership in organizations. Individual benefits. The HEA knows from student surveys such as our Postgraduate Taught Experience Survey (PTES) and the HEA-HEPI 2017 Student Academic Experience Survey that students care about good quality teaching. WHITE PAPER Addressing the Leadership Gap in Healthcare What's Needed When It Comes to Leader Talent? Much has changed in the last 20 years, but have people's naïve conceptions of leaders changed as well? Paralleling Offermann et al.'s (1994) study of the content of implicit leadership theories with new samples, the present study investigates ILT stability and change across a 20-year period.